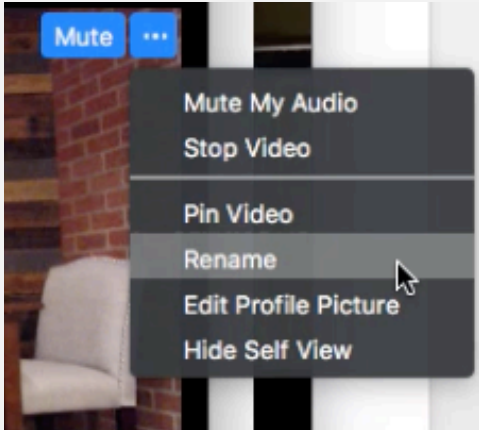


# ***ACCELERATE***

How to Plant Healthier Churches!





## Rename Yourself

- Regional - Name
- National - Name

Regional - Your Full Name

**National – Gary Rohrmayer**

## Download & Print Worksheets



### Spiritual Dynamics Worksheet:

When you think of Spiritual Dynamics in your Church Planting Movement how would you answer the following questions:

What is working?

What not working?

What is confusing?

What is missing?

What would be three steps you could take this month to raise the level of spiritual dependency in your movement?

# Movement Systems

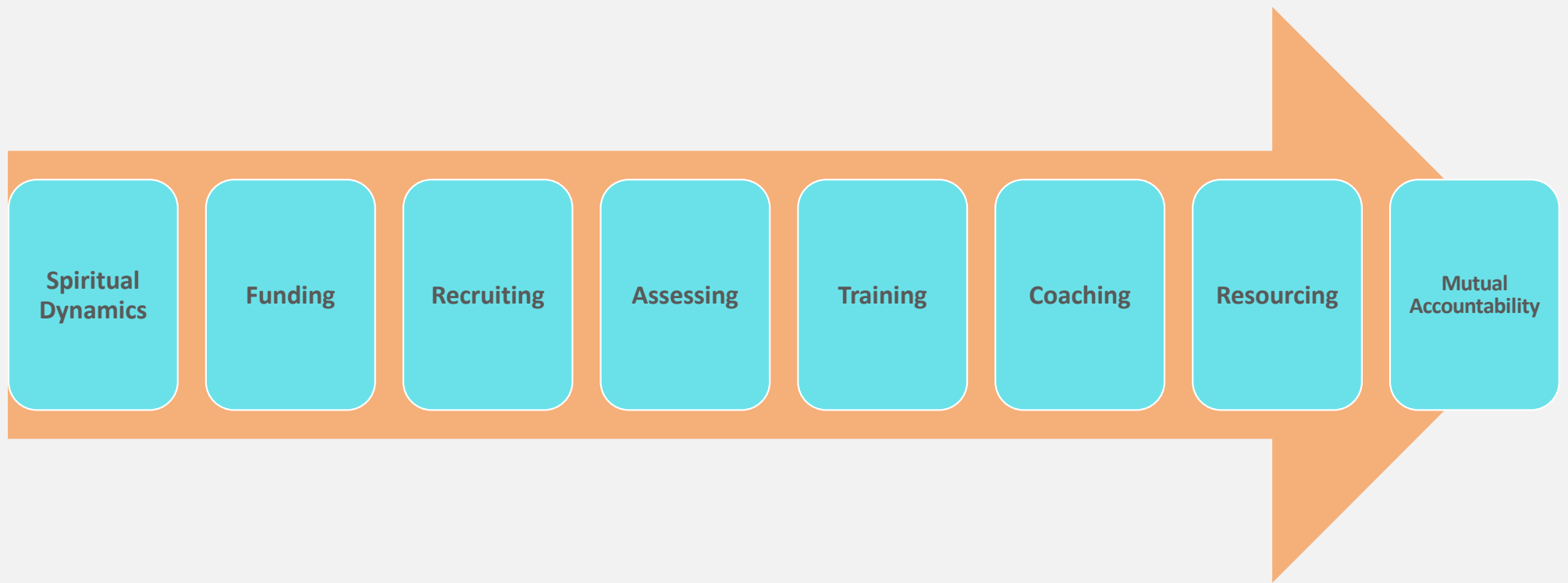
You will only expand to the capacity and effectiveness of your systems.



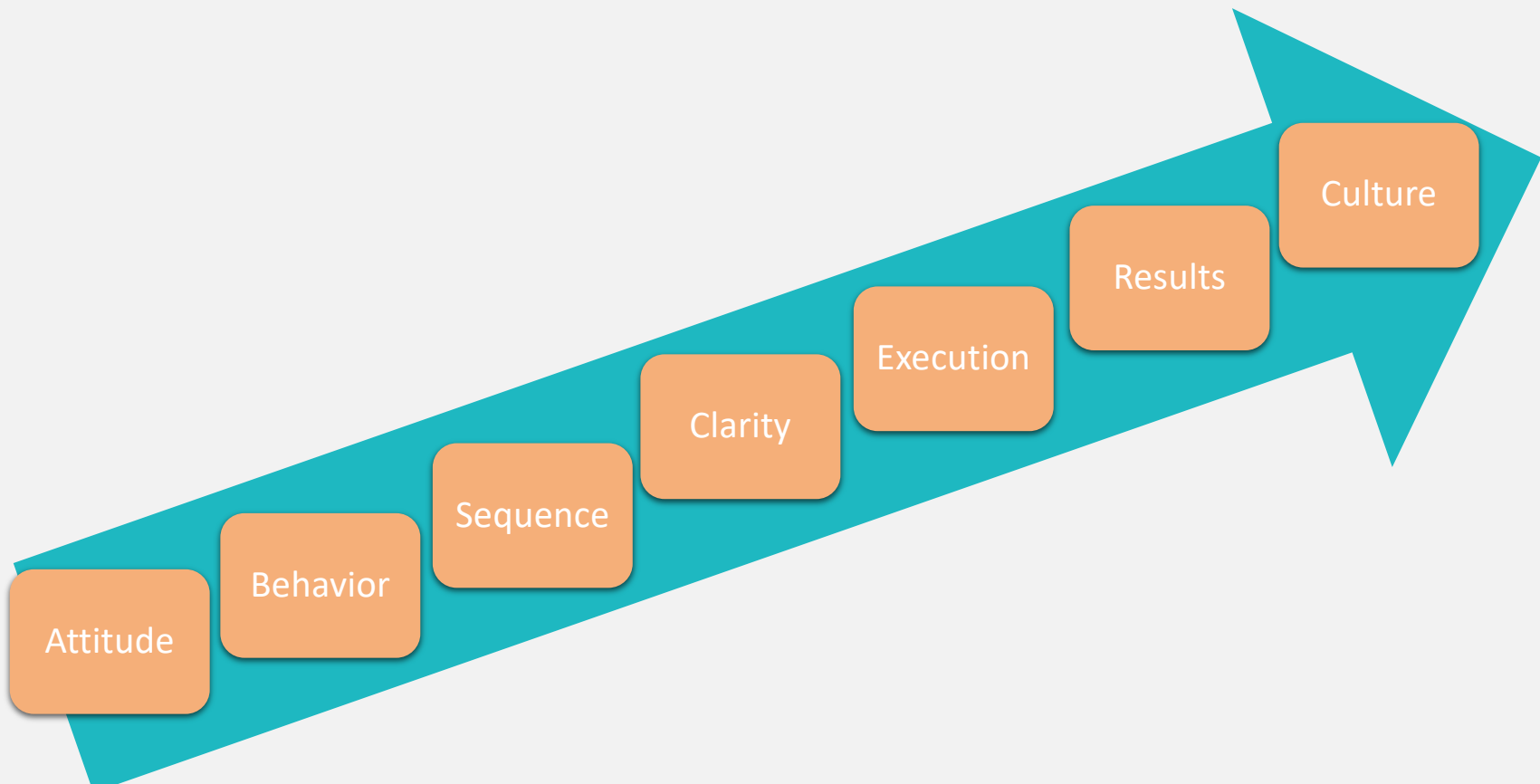
*Movement systems are  
**reproducible** and  
**interconnected** processes by  
which the organization  
**actualizes its values** and  
**achieves its mission.***



# Eight Systems for a Church Planting Movement



# The Building Blocks for Systems



# Four Growth Engines for Your Movement



# Four Quality Control Systems for Your Movement





# Assessing Planters

Creating and Sustaining an  
Assessment Culture in  
Your Movement



## Assessing Church Planters

System #3

In our enthusiasm to see church planters recruited and churches planted we can be tempted to cut corners by deploying people who shouldn't be deployed. Having an objective methodology that takes the guesswork out of evaluating potential planters can save hundreds of thousands of dollars and countless moments of heartbreak for all involved.

### KEY ISSUES

- 1) Objective assessment is critical.
- 2) Pre-assessment screening will save time and money.
- 3) Choose a methodology: Behavioral Interview vs. Assessment Center.
- 4) Building an objective assessment team will safeguard your integrity.
- 5) "Rejections" can be blessings in disguise.

### LESSONS LEARNED

- 1) Hope is not a strategy.
- 2) Listen to others. Submit yourself to the process.
- 3) Don't over-promise or project for a candidate.
- 4) Trust God when a candidate is not recommended.
- 5) Even with good assessment you'll miss sometimes.

### QUESTIONS TO CONSIDER

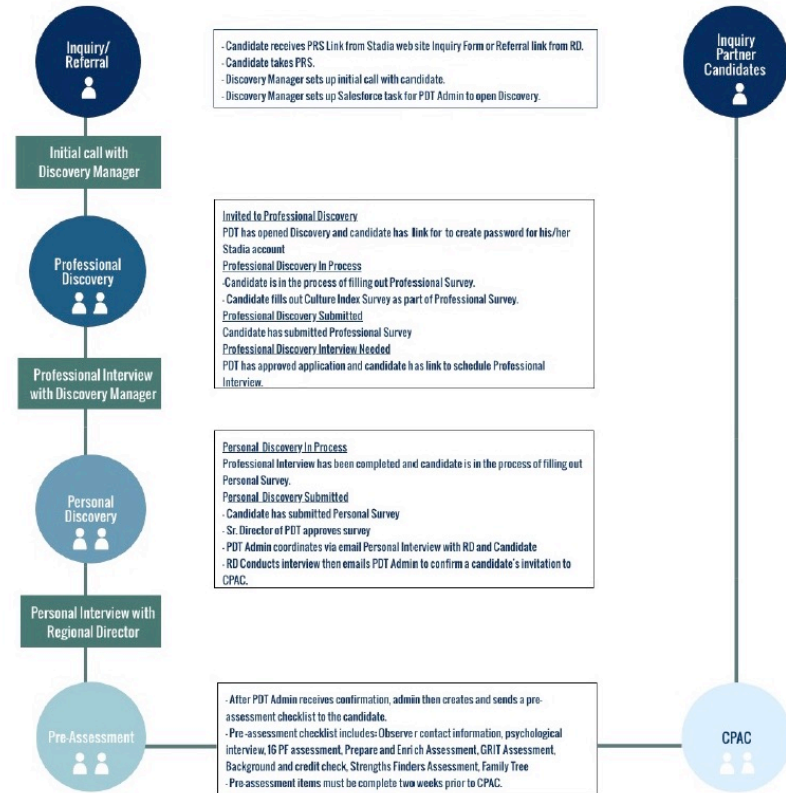
- 1) What assessment systems are in place? What's missing?
- 2) Which type of assessment best fits for your movement?
- 3) What expertise already exists? Who can comprise your team?
- 4) Who can do or does pre-assessment screening?
- 5) Who can you learn from?

Larry Barker

CMP Coach

[larryjbarker@gmail.com](mailto:larryjbarker@gmail.com)

# Discovery Process




Craig Whitney, Stadia  
[craig.whitney@churchpainting.org](mailto:craig.whitney@churchpainting.org)

# Breakout Time

Have your worksheet ready to  
work on.



**Take 10  
minutes at the  
beginning of  
the breakout  
time to fill out  
the worksheet.**




### Spiritual Dynamics Worksheet:

When you think of Spiritual Dynamics in your Church Planting Movement how would you answer the following questions:

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What is confusing? What is missing?

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# Breakout Time



# Quick Fire Reports

Share insights from each  
Breakout



## Resources: Assessment Interview Guide

The image shows the cover of a document titled 'ASSESSMENT INTERVIEW GUIDE'. The cover has a white background with a dark grey header and footer. The title is centered in a teal, sans-serif font. At the bottom, the word 'ALLIANCE' is written in white, with a small 'NW' logo to its right.

ASSESSMENT  
INTERVIEW GUIDE


ALLIANCE<sup>NW</sup>

This is a great 56 page tool developed by David Reynolds and the Christian Missionary Alliance Team. For training and preparing assessors on multiple levels.



# Leadership Reflection

What is that  
“must win” you  
need to have this  
week to improve  
assessments in  
your movement?



## Leader Reflection Worksheet

These are my 3 “must wins” of the week:

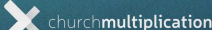
- 1)
- 2)
- 3)

What “habit of the heart” am I using this week to connect with God?

What “habit of the mind” am I using to keep my mind healthy and alert?

Who are a few people in my professional life I need to check in on this week?

What is my sense of what God is saying to me right now? What scriptures is he giving me?

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# Join us next week

As we look are coaching planters and raising up coaches.

