

ACCELERATE

HOW TO GET YOUR MOVEMENT MOVING

A 4-week Multiplication Cohort focused on
quality control of our Church Planting Systems.

March 4,11,18 & 25, 2021

A VIRTUAL MULTIPLICATION COHORT

WEEK 1: Assessing Church Planters

NOTES

In our enthusiasm to see church planters recruited and churches planted we can be tempted to cut corners by deploying people who shouldn't be deployed. Having an objective methodology that takes the guesswork out of evaluating potential planters can save hundreds of thousands of dollars and countless moments of heartbreak for all involved.

KEY ISSUES

- 1) Objective assessment is critical.
- 2) Pre-assessment screening will save time and money.
- 3) Choose a methodology: Behavioral Interview vs. Assessment Center.
- 4) Building an objective assessment team will safeguard your integrity.
- 5) "Rejections" can be blessings in disguise.

LESSONS LEARNED

- 1) Hope is not a strategy.
- 2) Listen to others. Submit yourself to the process.
- 3) Don't over-promise or project for a candidate.
- 4) Trust God when a candidate is not recommended.
- 5) Even with good assessment you'll miss sometimes.

QUESTIONS TO CONSIDER

- 1) What assessment systems are in place? What's missing?
- 2) Which type of assessment best fits for your movement?
- 3) What expertise already exists? Who can comprise your team?
- 4) Who can do or does pre-assessment screening?
- 5) Who can you learn from?

Discovery Process

